This presentation includes forward-looking statements. Actual future conditions (including economic conditions, energy demand, and energy supply) could differ materially due to changes in technology, the development of new supply sources, political events, demographic changes, and other factors discussed herein (and in Item 1A of ExxonMobil’s latest report on Form 10-K or information set forth under “factors affecting future results” on the “investor” page of our website at www.exxonmobil.com). This material is not to be reproduced without the permission of Exxon Mobil Corporation.
We are ExxonMobil
Our Business Support Center (BSC) network
Opportunities in Prague
Candidate requirements
The ExxonMobil offer
How to apply?
Why work for us
Questions?
We are ExxonMobil
ExxonMobil is a dynamic, exciting place to work. We hire exceptional people, and every one of them is empowered to think independently, take initiative and be innovative. We invite you to explore the world of opportunities waiting for you.
Our business – Your opportunity

The growing need for energy challenges us to...

- find and develop new products to bring to market
- produce safely and reliably
- maximize asset value
ExxonMobil – a world of opportunities

• Presence on six continents and in over 100 countries

• More than 77,000 employees worldwide

• Three main businesses
  • Upstream
  • Downstream
  • Chemical
Our Business Support Center (BSC) Network
10 Business Support Centers globally

2 in Europe
Motives of the BSC Network development

• Consistent implementation of global processes & systems
• Streamlined functional organizations
• Fewer (=more manageable) centers
• Faster identification of best practices
• Cost performance
~1200 employees in BSC Prague
Business Support Center in Prague

- Operations
  - Approx. 1200 employees
  - 64 nationalities & business service in 22 languages
  - Departments support businesses in ~30 countries across Europe, Middle East and Africa.
Business Support Center in Prague

• Location
  • 2 buildings in Prague: Atrium Flora & Luxembourg Plaza
  • Easy access to public transportation

• Work Environment
  • Open space
  • High-tech workstations
  • Emphasis on office ergonomics
Opportunities in Prague
5 departments

hiring talents externally
Our departments

Procurement
- Procurement associates develop and negotiate commercial agreements
- Buyers purchase materials and services on spot orders basis
- Inventory associates set and optimize stock holding levels in ExxonMobil warehouses

Accounts Payable
- Ensure that vendors and suppliers are paid correctly and on time.
- Teams process invoices, maintain database of vendors, reconsolidate financial and control accounts

Credit
- Monitor financial developments of customers and their exposure
- Support efforts for timely collections of receivables and manage doubtful accounts
## Our departments

<table>
<thead>
<tr>
<th>Department</th>
<th>Functions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fuel &amp; Lubricants</strong></td>
<td>• Serving automotive, marine, aviation, retail and industrial customers</td>
</tr>
<tr>
<td></td>
<td>• Customer service, marketing, sales, technical help desk and supply &amp; distribution teams</td>
</tr>
<tr>
<td><strong>Chemicals BSC Operations</strong></td>
<td>• Receiving and placing all orders from customers in Europe, Africa, Russia and Middle East</td>
</tr>
<tr>
<td></td>
<td>• Provide customers with a single point of contact</td>
</tr>
<tr>
<td></td>
<td>• Coordinate the necessary logistics to deliver the product and communicate with the customer until the final invoice is issued</td>
</tr>
</tbody>
</table>
Candidate requirements
## Graduate placement – general overview

<table>
<thead>
<tr>
<th>Role</th>
<th>Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Procurement</strong></td>
<td>• Bachelor’s degree with economic or engineering background</td>
</tr>
<tr>
<td></td>
<td>• Fluent English and any other European language (e.g. German)</td>
</tr>
<tr>
<td></td>
<td>• Microsoft Office proficiency</td>
</tr>
<tr>
<td></td>
<td>• Good communication and analytical skills</td>
</tr>
<tr>
<td><strong>Accounts Payable</strong></td>
<td>• Fluent English and any other language (e.g. Spanish)</td>
</tr>
<tr>
<td></td>
<td>• Quality orientation, analytical skills, numeracy</td>
</tr>
<tr>
<td></td>
<td>• Basic Accounting background is an advantage, team work oriented</td>
</tr>
<tr>
<td></td>
<td>• SAP FI- / MM- module knowledge is of added value</td>
</tr>
<tr>
<td><strong>Credit</strong></td>
<td>• Master’s degree in Business Administration/Accounting/Finance</td>
</tr>
<tr>
<td></td>
<td>• Fluent English, second European language is an advantage</td>
</tr>
<tr>
<td></td>
<td>• Strong analytical skills, intellectual capability</td>
</tr>
<tr>
<td></td>
<td>• Interpersonal effectiveness, independence &amp; perseverance</td>
</tr>
</tbody>
</table>
Graduate placement – general overview

<table>
<thead>
<tr>
<th>Fuels &amp; Lubricants</th>
<th>Chemicals BSC Operations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CS &amp; Logistics</strong></td>
<td>Fluent English language skills and fluency in French/ German/ Italian/ Dutch/ Nordic languages</td>
</tr>
<tr>
<td>Fluent in English and in Italian or Dutch &amp; French</td>
<td>University graduate degree</td>
</tr>
<tr>
<td>Excellent customer service skills and strong team player</td>
<td>Strong team player and Microsoft Office proficiency</td>
</tr>
<tr>
<td>Attention to detail and stress resistance</td>
<td>Ability to prioritize work tasks, to handle stress, to think and act proactively to solve problems</td>
</tr>
<tr>
<td><strong>External facing team &amp; Internal support team</strong></td>
<td>Excellent customer service skills and flexible</td>
</tr>
</tbody>
</table>
| Fluent English and fluency in German / Italian / French / Dutch / Nordic | }

- University graduate degree
- Microsoft Office proficiency
- **Logistics Planner**
- Excellent English + Dutch & French
- Ability to work closely with numerical information, data analysis, data interpretation and to provide trend analysis results
- General attention to detail and stress resilient
- Advantages: knowledge of SAP, logistic experience, and/or oil industry
The ExxonMobil offer
## What we offer

<table>
<thead>
<tr>
<th>Broad Training Programs</th>
<th>Career Development</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Extensive job related training</td>
<td>• Longstanding practice of job rotation</td>
</tr>
<tr>
<td>• Hard skill &amp; soft skill trainings</td>
<td>• Develop skills and knowledge for long-term career in ExxonMobil</td>
</tr>
<tr>
<td>• Free language courses</td>
<td>• Committed to develop local talent to replace expatriate experts, supervisors and managers on long-term</td>
</tr>
<tr>
<td>• Support of job-related studies</td>
<td></td>
</tr>
</tbody>
</table>

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*ExxonMobil*
How to apply?
• Go to web page www.exxonmobil.cz
• “Click To Apply” button on the left
• Your explorer will open a new window, follow link “Search Openings”
• Create a profile and upload your CV

→ Language test → Online Numerical Test → 1\textsuperscript{st} round interview → 2\textsuperscript{nd} round interview → Offer → Pre-employment → Contract signing

1 – 2 months hiring process
Why work for us?
We are…

- among the world’s largest energy companies
- present on 6 continents and in nearly every country
- committed to high ethical standards, operations integrity, and flawless execution
- uniquely strongly dedicated to investment in technology
- providing energy that helps underpin growing economies & improve living standards around the world
- working with an exceptional team of industry experts and leaders
- realizing your maximum potential through challenging work assignments
Questions?
Thanks for your attention!

for more information:
www.exxonmobil.cz